

WALWORTH COUNTY ALANO CLUB

CODE OF CONDUCT -REVISED MARCH 24TH 2024

THE MISSION AND PURPOSE OF THE ALANO CLUB IS TO PROVIDE A SAFE ENVIRONMENT FOR A

MEETING TO TAKE PLACE.

IF DISRUPTIVE BEHAVIOR HAPPENS IN A MEETING. IT IS THE RESPONSIBILITY OF THE CHAIRPERSON TO GUIDE THE MEETING BACK TO THE TOPIC AND COMMON PURPOSE.

WALWORTH COUNTY ALANO CLUB RECOGNIZES THE SEPARATION OF THE TWO ENTITIES.

THIS CLUB IS ORIENTED AND COMMITTED TO THE PRINCIPLES SET FORTH BY THE PROGRAM

OF ALCOHOLICS ANONYMOUS. THE CLUB RECOGNIZES THE EQUAL RIGHTS OF ALL INDIVIDUALS

AND DENOUNCES BIAS AND/OR PREJUDICES IN ANY FORM AS THEY RELATE TO RELIGION, RACE,

GENDER, SEXUAL ORIENTATION OR CREED.

IT'S EXPECTED THAT THE CONDUCT OF INDIVIDUALS USING THE FACILITY WILL STAY TRUE TO ETHICAL AND MORAL STANDARDS INCLUDING THE FOLLOWING GUIDELINES

1. IN THE INTEREST OF SAFETY AND PROTECTION, ANY ACT OF VIOLENCE OR THREAT OF VIOLENCE WILL RESULT IN POSSIBLE LOSS OF PRIVILEGE TO BE ON THE PROPERTY.

2. THEFT OF/OR DELIBERATE DAMAGE TO THE PROPERTY OF THE CLUB OR ANY INDIVIDUAL WILL RESULT IN CONSEQUENCES AS DESCRIBED IN GUIDELINE 1.

3. EACH INDIVIDUAL ON THE PREMISES HAS THE RIGHT TO OBJECT IN A RESPECTFUL MANNER TO EXCESSIVE OBSCENE AND VULGAR LANGUAGE.

4. SEXUAL HARRASEMENT AND/OR EXPLICIT SEXUALLY INAPPROPRIATE CONDUCT WILL NOT BE TOLERATED AND WILL RESULT IN CONSEQUENCES AS DESCRIBED IN GUIDELINE

1

5. GAMBLING IS NOT PERMITTED ON THE PREMISES.

6. SOLICITING FOR THE PURPOSE OF PERSONAL OR COMMERCIAL PROFIT IS NOT PERMITTED ON THE PREMISES UNLESS APPROVED BY THE BOARD OF DIRECTORS.

7. PEOPLE ARE TO BE TREATED WITH RESPECT AND EVERYONE IS EXPECTED TO REFRAIN FROM DISRUPTIVE BEHAVIOR. EACH INDIVIDUAL DURING THESE TIMES HAS THE RIGHT TO OBJECT IN A RESPECTFUL WAY.

8. NON MEMBERS ARE WELCOME 1 HOUR BEFORE AND AFTER EACH MEETING THEY ATTEND. THE EXCEPTION WILL BE INDIVIDUALS SEEKING 12- STEP ASSISTANCE. THE OTHER EXCEPTION IS AFTER THE 6:30 MEETING. LOCK UP OF THE CLUB WILL BE AT THE DISCRETION OF THE PERSON WITH THE KEY.

9. CHILDREN OR YOUNG PEOPLE UNDER THE AGE OF 18 ARE TO BE ACCOMPANIED BY A RESPONSIBLE ADULT WHO WILL BE EXPECTED TO SUPERVISE AT ALL TIMES.

10. ANYONE SEEKING TO BECOME A MEMBER OF W.C.A.C. MUST HAVE 3 MONTHS CONSECUTIVE SOBRIETY. MEMBERS MUST HAVE PREVIOUS 6 MONTHS DUES PAID IN ORDER TO VOTE.

11. THERE IS NO SMOKING OR VAPING IN THE BUILDING. SMOKING AND VAPING CAN BE DONE ON THE FRONT PORCH AND ON THE SIDE RAMP AND SHOULD BE CLEAR OF THE DOORWAY TO BE RESPECTFUL OF PEOPLE COMING INTO THE BUILDING. ALSO PLEASE BE RESPECTFUL OF THOSE WHO USE THE RAMP TO ENTER THE BUILDING. ALSO NO WEAPONS ARE ALLOWED ON THE PROPERTY. SERVICE ANIMALS WITH PROPER CREDENTIALS ARE THE ONLY ANIMALS ALLOWED IN THE BUILDING.

DEPENDING ON THE SEVERITY OF THE SITUATION, THERE WILL BE A WARNING AND/OR UP TO 1 WEEK SUSPENSION FOR THE FIRST OFFENSE. FURTHER ACTION WILL INCREASE FROM THERE AT THE DISCRETION OF THE OFFICERS OF THE ALANO CLUB.

FOR MORE SEVERE SITUATIONS, i.e. VIOLENCE OR SEXUALLY INAPPROPRIATE CONDUCT. THERE WILL BE NO WARNING AND WILL RESULT IN LOSS OF PRIVILEGE TO BE ON THE PROPERTY.

THOSE INVOLVED IN SITUATIONS LISTED ABOVE WILL BE ASKED ABOUT SAID SITUATIONS AND WHAT HAPPENED AS WILL WITNESSES BY ONE OR MORE OF THE OFFICERS.

THOSE INVOLVED IN SAID SITUATIONS WILL HAVE THE OPPORTUNITY TO MEET WITH THE OFFICERS TO DISCUSS CONSEQUENCES IF NEEDED.

CONSEQUENCES OF THE ABOVE GUIDELINES WILL BE ENFORCED IF NEEDED.